

Kongsberg Automotive Quality Policy

Kongsberg Automotive's target is to be our customers' preferred partner by providing exceptional product quality and services. KA Employees demonstrate that quality comes first by continuously increasing knowledge about our customers, business partners, products and processes.

We assure our commitment by:

- ▶ Effectively developing all employees' talents and competence.
- ▶ Establishing and continuously improving our quality systems that align with our customers' requirements along with the standards of ISO 9001 and/or ISO TS 16949.
- ▶ Establishing robust processes to continuously deliver our products on-time, with zero defects.
- ▶ Continuously improving by using Lean principles and related tools.
- ▶ Tracking our Key Performance Indicators (KPIs) through internal evaluation and reporting.
- ▶ Using fair trade principles and acting ethically with honesty and integrity.
- ▶ Requiring commitment from suppliers and other partners to apply the same principles.

Statement for working knowledge:
"Right from me first time."

Hans P. Havdal
Hans Peter Havdal, CEO

Matthias Vogel
Matthias Vogel, VP QA & HSE